

No Smoking Policy

Rationale

The safety and well-being of all students and staff is of fundamental importance to the College. The employees of the College have a range of obligations relating to the safety, protection and welfare of the students in their care.

The Workplace Health and Safety Act requires employers to provide a safe workplace, and, as far as practical, without risks to health.

The College recognises the danger smoking and passive smoking cause to health, as well as the need for the College and its staff to provide positive role models to students.

Key Legislation

Work Health and Safety Act
Smoke-free Environment Act 2000

Aims

This policy aims to ensure that:

- all staff, students and visitors are aware that smoking is not permitted in college buildings or on college grounds
- students are aware that smoking causes harm and is against school rules
- a fair and reasonable process for responding to incidents of smoking is developed, understood and consistently followed.

1. On-site

Smoking, which includes the smoking of tobacco or any other substance, as well as smoking e-cigarettes (also known as vaping), on Chevalier College premises, including all school buildings, gardens, sports fields, car parks and other outdoor areas is prohibited. This ban extends to students, employees, visitors and other people who use college premises, including community groups.

2. At events

Smoking is prohibited at all events on college premises, whether inside or outside school hours. Smoking by students and staff (including volunteers), is also prohibited at off-site college endorsed events, overnight, interstate and overseas excursions, and travel to and from such events and excursions.

3. Beyond the school gate

School rules include a ban on smoking by students in uniform outside the college. Students found to be smoking in school uniform beyond the school gate will face disciplinary action in accordance with the Student Behaviour Management Policy.

4. Education

The College will have a whole-school approach to promoting health, safety and well-being. Drug education in the school is to include the health effects of smoking and vaping. Classroom based drug education is to be evidence based and reflect best practice.

5. Communication

This No Smoking Policy will be communicated to the college community via:

- the student Behaviour Code; and
- the Chevalier College website; and
- notifications to inform visitors that smoking is not permitted on college grounds.

6. Breach of Policy

Appropriate counselling and/or disciplinary action will be imposed on staff and students who breach the No Smoking Policy, in accordance with relevant procedures.

7. Assistance

Staff members who smoke can request assistance to undertake courses to help them quit smoking. In certain circumstances, and at the discretion of the Principal, some financial assistance towards the cost of a quit smoking program may be available.

8. Related Documents

- Code of Conduct for Staff
- Student Behaviour Management Policy

End of Policy