

## Student Behaviour Management Policy

The policies of Chevalier College, which are made from time to time, are made pursuant to the requirements set out in section 47 of the *Education Act* and of the NSW Education Standards Authority for registration of the college.

### Rationale

Chevalier College exists to proclaim and witness to the love of God, and to make the Gospel values real in the lives of young people and their families. Each person at Chevalier College, made in 'the image and likeness of God', has real worth and dignity.

Thus, student behaviour management at Chevalier College is to be conducted as an expression of the college's loving care for each student and for the whole school community. The climate of the college will be heart-centred, compassionate and respectful, and built on meaningful relationships.

To be a registered non-government school, it is a requirement to have disciplinary procedures that are based on principles of procedural fairness.

### Key Legislation

- Children and Young Persons (Care and Protection) Act 1998 (NSW) (the **Care and Protection Act**)
- Child Protection (Working With Children) Act 2012 (NSW) (the **WWC Act**)
- Ombudsman Act 1974 (NSW) (the **Ombudsman Act**)
- Education Act

*The above legislation is not meant to be exhaustive. No reliance should be placed on the non-identification of a particular piece of legislation to support an inference that behaviour which may be prohibited or controlled under that non-identified legislation, is implicitly or tacitly not forbidden by the college.*

### Aims

This Policy aims to instruct college staff and the wider community on the college's expectations when managing student behaviour.

### Scope

This policy applies to all staff and those visiting the college and/or at college events.

### Definitions

**College Event** *All events on college premises and college endorsed events off-site including interstate and overseas excursions, that involve college staff or students including travel to and from such events.*

**Staff** *Any person performing a duty at the college or at a college event as an employee or volunteer.*

**Corporal Punishment** *The application of physical force to punish or correct the student, but not including the application of force to prevent personal injury to, or damage to or the destruction of property of, any person (including the student).*

## Policy

Chevalier College prohibits the use of corporal punishment. Corporal punishment is not to be administered in any circumstances. This policy is to be appropriately communicated to all staff and, where necessary, to those visiting the college.

The college has a responsibility to foster and maintain a positive and resilient school environment in which students from all backgrounds and circumstances can feel safe and supported. Such an environment is essential for helping students develop a sense of belonging and trust, and helping individual students and the school community deal with difficult events.

The college is also responsible for identifying and supporting young people who require additional assistance and encouragement to behave appropriately and, in some instances, protect them from becoming vulnerable to negative outside influences and/or becoming involved in anti-social or extremist behaviour.

The college will develop and maintain incident management and support systems to manage student behaviour.

The college will conduct awareness and support programs that assist staff and students with behavioural matters.

Students are required to abide by the college expectations and requirements, and to follow the directions of staff and other people with authority delegated by the college. Where a student does not meet the college's expectations and requirements, disobeys instructions or otherwise engages in conduct or exhibits behaviour that causes or may cause harm to themselves or others, or inconvenience or embarrassment to the college or members of its community, the student may be subject to sanctions as determined by the College.

Students may be subject to sanctions outside school hours and off school premises if there is a distinct connection between their conduct and the college.

The college may be required to report students who participate in illegal activities or exhibit behaviours that indicate extremism to the relative authorities.

The college will implement student behaviour management procedures that meet the college objectives of:

- procedural fairness
- seeking to protect personal and community safety
- compassion
- healing destructive behaviour
- encouraging reconciliation
- enhancing well-being

- fostering responsibility and accountability
- enabling personal growth
- positive and affirming relationships

College staff are expected to establish positive and supportive relationships, and support the ethos of the college in word and action. Staff will manage student behaviour to meet the objectives of the college and will encourage behaviour that supports the following:

- Members of the college community are treated with courtesy and respect
- Members of the college community can work in a safe and secure environment
- Members of the college community can enjoy a clean and tidy environment
- Learning and teaching can take place with minimal disruption
- College property and the property of individuals are treated with respect
- Conduct, both on and off campus, brings credit to the individual, their family and friends, and the college.

Behaviour management should not be based solely on legalism but take into account individual needs and circumstances.

Termination of enrolment is seen as a last resort only, undertaken for the welfare of the whole community and not as an act of personal punishment.

### Related Documents

Student Behaviour Management Procedure  
Student Behaviour Code

### End of Policy