

NO SMOKING POLICY

Rationale

The safety and well-being of all students is of fundamental importance to the College. The employees of the College have a range of obligations relating to the safety, protection and welfare of the students in their care.

The Workplace Health and Safety Act requires employers to provide a safe workplace, and, as far as practical, without risks to health.

The College recognises the danger smoking and passive smoking cause to health, as well as the need for the College and its staff to provide positive role models to students.

Key Legislation

Work Health and Safety Act

The above legislation is not meant to be exhaustive. No reliance should be placed on the non-identification of a particular piece of legislation to support an inference that behaviour which may be prohibited or controlled under that non-identified legislation, is implicitly or tacitly not forbidden by the College.

Aims

This Policy aims to ensure that:

- all staff, students and visitors are aware that smoking is not permitted at the College
- a fair and reasonable process for responding to incidents of smoking is developed, understood and consistently followed.

Scope

Applicable to all staff and students at Chevalier College and College events, and all visitors to Chevalier College.

Applicable to all students when in school uniform beyond the school gate.

Definitions

College Event *All events on college premises and college endorsed events off-site including interstate and overseas excursions, that involve college staff or students including travel to and from such events.*

Staff *Any person performing a duty at the College or at a College event as an employee or volunteer.*

Policy

Smoking of tobacco or any other substance and the smoking of e-cigarettes by students, staff or visitors to Chevalier College is not permitted in any area of the college property, nor at any college event.

The health risks associated with smoking will form part of the Personal Development, Health and Physical Education curriculum for all students in Years 7 to 10. Informed choices about smoking will feature amongst the harm-minimisation strategies employed in any college Drug-Education program and would include sections relating to peer pressure and smoking. A whole-school approach will be employed regarding tobacco education.

The No Smoking Policy will be communicated to the college community via the Chevalier College website and signage will be erected to inform visitors that smoking is not permitted on college grounds.

Appropriate counselling and/or disciplinary action will be imposed on staff and students who breach the No Smoking Policy, in accordance with relevant procedures.

Staff members who smoke can request assistance to undertake courses to help them quit smoking. In certain circumstances, and at the discretion of the Principal, some financial assistance towards the cost of a quit smoking program may be available.

Related Documents

Code of Conduct for Staff
Student Behaviour Management Policy

End of Policy